

INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
AND
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT SUPERIOR PRIMA SUKSES Tbk

The Board of Directors of PT SUPERIOR PRIMA SUKSES Tbk (“Company”), hereby invites Shareholders to attend the Annual General Meeting of Shareholders (“AGMS”) and the Extraordinary General Meeting of Shareholders (“EGMS”) hereinafter referred to as the (“Meeting”), which will be held on:

Day/Date : Monday, May 05, 2025
Time : 10.00 WIB - finished
Venue : Ballroom Floor 3, SPS Corporate Office, Jalan Raya Kupang Baru
Number 27, Dukuh Kupang, Dukuh Pakis, Surabaya, East Java 60225

With the agenda of the Meeting as follows:

AGMS AGENDA:

- 1. Approval and ratification of the Company's Annual Report for the financial year ended December 31, 2024, including the Report on the Implementation of the Board of Commissioners' Supervisory Duties during the 2024 Financial Year, the Company's Consolidated Financial Statements for the financial year ending on December 31, 2024, as well as granting full release and discharge (acquit et de charge) to the Company's Board of Commissioners and Board of Directors for the supervisory and management actions that have been carried out during the 2024 Financial Year.**

Explanation of the Meeting Agenda:

In accordance with the provisions of Article 69 paragraph 1 of Law Number 40 of 2007 concerning Limited Liability Companies ("UUPT") and Article 18 paragraph 2 letter a of the Company's Articles of Association, the Board of Directors submits a financial report that has been reviewed by the Board of Commissioners and has been audited by a Public Accountant to obtain the approval of the Meeting. And in accordance with Article 18 paragraph 4 of the Company's Articles of Association, the ratification and/or approval of the annual report and/or financial report by the AGMS means providing full release and discharge of responsibility to the members of the Board of Directors and Board of Commissioners for the management and supervision that has been carried out during the 2024 financial year.

- 2. Determination and approval of the use of the Company's net profit for the 2024 financial year.**

Explanation of the Meeting Agenda:

In accordance with the provisions of Article 70 and 71 of the Company Law and Article 18 paragraph 2 letter b of the Company's Articles of Association, the determination of

the use of the Company's net profit is determined through the AGMS. Further information regarding the Company's Net Profit for the 2024 financial year can refer to the Company's Audited Financial Report for the 2024 financial year as available on the Company's website at the link <https://superiorprimasukses.com/>.

3. Appointment of an Independent Public Accounting Firm as the Company's Public Accountant for the 2025 financial year.

Explanation of the Meeting Agenda:

In accordance with Article 59 of the Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meeting of Shareholders of Public Companies and Article 18 paragraph 2 letter c of the Company's Articles of Association, the appointment of a Registered Public Accountant and/or Registered Public Accounting Firm must be decided at the GMS.

4. Submission of Accountability Report on the Realization of the Use of Proceeds from the Initial Public Offering.

In accordance with Article 6 of the Financial Services Authority Regulation No. 30/POJK.04/2015 concerning the Report on the Realization of the Use of Proceeds from the Public Offering, the Company is required to account for the realization of the use of proceeds from the Public Offering in each GMS until all proceeds from the Public Offering have been realized.

5. Determination of salaries/honorariums and other allowances for members of the Board of Commissioners and Board of Directors of the Company for 2025.

In accordance with Articles 96 and 113 of the Company Law, and Article 18 paragraph 2 letter d of the Company's Articles of Association, the determination of salaries/honorariums and other allowances for members of the Board of Commissioners and Board of Directors is determined through the GMS.

AGENDA OF EGMS:

1. Approval of changes to the composition of the Company's Board of Directors for the 2025 financial year.

Explanation of the Meeting Agenda:

In accordance with Article 18 paragraph 2 letter d of the Company's Articles of Association and Article 23 of OJK Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies, if necessary, the appointment and/or changes to the composition of the Company's Board of Directors can be decided in a GMS.

2. Approval to Pledge the Company's Assets.

Explanation of the Meeting Agenda:

In accordance with Article 43 of OJK Regulation No. 15/POJK.04/2020 and Article 22 paragraph 4 of the Company's Articles of Association, the Board of Directors is required to obtain the approval of the GMS to guarantee the Company's debt which is

more than 50% of the Company's net assets in 1 (one) or more transactions, whether related to each other or not.

3. Approval of Changes in the Use of Funds from the Initial Public Offering (IPO).

Explanation of the Meeting Agenda:

In accordance with Article 9 of the Financial Services Authority Regulation No. 30/POJK.04/2015 concerning the Report on the Realization of the Use of Proceeds from Public Offerings, a Company that will change the use of proceeds from a public offering of shares is required to submit a plan and reasons for the change in the use of proceeds from the Public Offering together with the notification of the GMS agenda to the Financial Services Authority and obtain approval from the GMS in advance.

Note:

1. The Company does not send special invitations to shareholders because this Invitation serves as an official invitation. This Invitation can also be viewed on the Company's website <https://superiorprimasukses.com/> and the eASY.KSEI application.
2. The materials for the Meeting agenda are available on the Company's website <https://superiorprimasukses.com/> since the date of the Invitation on April 11, 2025.
3. Shareholders who are entitled to attend electronically or physically or be represented by proxy at the Meeting are:
 - a. Shareholders of the Company whose names are registered in the Company's Shareholders Register (DPS) on Thursday, April 10, 2025 until 16:00 Western Indonesian Time and/or;
 - b. Shareholders of the Company in the securities sub-account at PT Kustodian Sentral Efek Indonesia ("KSEI") at the close of the Company's stock trading hours on the Indonesia Stock Exchange on Thursday, April 10, 2025.
4. Shareholders' participation in the Meeting can be done through the following mechanisms:
 - a. physically present at the Meeting or;
 - b. attend the Meeting electronically through the eASY.KSEI application.
 - c. provide power of attorney electronically through the eASY.KSEI application or in writing to the Independent Attorney as referred to in number 5.
5. Shareholders who can attend directly electronically as referred to in point 4 letter b are local individual shareholders whose shares are stored in KSEI's collective custody.
6. To use the eASY.KSEI application, shareholders can access the eASY.KSEI menu located in the AKSes facility (<https://akses.ksei.co.id/>)
7. Before determining their participation in the Meeting, shareholders are required to read the provisions conveyed through this summons and other provisions related to the implementation of the Meeting based on the authority determined by the Company. Other provisions can be seen through the attached documents in the Meeting Info feature on the eASY.KSEI application and/or the summons for the Meeting on the Company's website. The Company has the right to determine other requirements in connection with the participation of shareholders or their proxies who will physically attend the Meeting.

8. Shareholders who will be physically present at the Meeting or shareholders who will exercise their voting rights through the eASY.KSEI application, can inform their presence or appoint their proxy, and/or submit their voting choices into the eASY.KSEI application.
9. Mechanism for Granting Power of Attorney
 - a. Electronic granting of power of attorney
 - i. The Company urges Shareholders, whose shares are registered in the Collective Custody of PT Kustodian Sentral Efek Indonesia (“KSEI”) to grant electronic power of attorney (“e-Proxy”) to the Independent Attorney, namely the representative appointed by the Company's Securities Administration Bureau, namely PT Adimitra Jasa Korpora in the eASY.KSEI facility.
 - ii. The deadline for providing a declaration of attendance or power of attorney and votes in the eASY.KSEI application is 12.00 WIB on 1 (one) working day before the date of the Meeting, namely Friday, May 2, 2025.
 - b. Non-electronic granting of power of attorney
 - i. Shareholders can grant power of attorney outside the eASY.KSEI mechanism, by downloading the Power of Attorney form on the Company's website <https://superiorprimasukses.com/>.
 - ii. Power of Attorney that has been filled in completely and signed on a Rp 10,000 stamp, then scanned and sent along with a copy of the identity card (KTP/Passport) via email to: opr@adimitra-jk.co.id. no later than 3 (three) working days before the date of the Meeting, which is Tuesday, April 29, 2025, at 15.00 Western Indonesia Time.
 - iii. The original Power of Attorney that has been signed and meets the requirements must be submitted directly or by post to PT. Adimitra Jasa Korpora as the Securities Administration Bureau (BAE) with the address: Kirana Boutique Office, Jalan Kirana Avenue III Blok F3 Number 5, Kelapa Gading, North Jakarta, 14250, no later than 3 (three) working days before the date of the Meeting, which is Tuesday, April 29, 2025, at 15.00 Western Indonesia Time.
 - iv. Shareholders in the form of Legal Entities are required to submit a copy of the Articles of Association and its amendments, letters of ratification/approval from the authorized agency, along with a deed containing the latest composition of the management/Board of Directors and Board of Commissioners serving at the time of the Meeting, and a copy of the identity card of the Principal and/or Principal.
 - v. For Shareholders whose addresses are registered outside Indonesia and use the written Power of Attorney form, the original written Power of Attorney must first be legalized by the local Embassy/Representative Office of the Republic of Indonesia.
10. For shareholders or their proxies who will attend the Meeting physically, they must pay attention to the following matters:
 - a. The Company imposes restrictions on the number of physical attendees, so shareholders or their proxies who plan to attend the Meeting physically are required to register in advance through the Company's Corporate Secretary by

- sending an email to corsec@superior.co.id no later than 3 (three) working days before the date of the Meeting, which is Tuesday, April 29, 2025 at 15:00 Western Indonesia Time. Shareholders or their proxies will receive a reply email regarding the availability of quota for physical attendance.
- b. To ensure that the Meeting runs orderly, efficiently and on time, shareholders or their proxies are kindly requested to attend no later than 09.30 Western Indonesia Time.
 - c. Shareholders or their proxies who are not in good health (such as coughing, fever, and/or flu etc.) are not permitted to attend the Meeting.
 - d. In order to comply with security protocols, the Company will not provide food/drinks or tokens of appreciation to Shareholders attending the Meeting.
 - e. Shareholders or their proxies who will attend the Meeting physically are required to fill out the attendance list and show their Resident Identity Card (“KTP”) or other valid identification and submit a photocopy of it to the registration officer before entering the Meeting room.
 - f. For shareholders of the Company in the form of a legal entity, they are required to submit a photocopy of their latest articles of association and a notarial deed regarding the appointment of members of the board of commissioners and directors or management who are still in office at the time of the Meeting, to the registration officer before entering the Meeting room.
 - g. Shareholders whose shares are registered in collective custody at PT Kustodian Sentral Efek Indonesia (“KSEI”), or their proxies, are required to provide Written Confirmation for the Meeting or KTUR to the registration officer.
 - h. Other matters that are required for shareholders or their proxies who are physically present will be explained in more detail in the Meeting rules of procedure which can be downloaded on the Company's website <https://superiorprimasukses.com/>.
11. Shareholders who will attend or provide electronic power of attorney to the Meeting through the eASY.KSEI application must pay attention to the following:
- a. Registration Process
 - i. Local individual shareholders who have not provided a declaration of attendance or power of attorney in the eASY.KSEI application by the deadline in point 9.a.ii and wish to attend the Meeting electronically are required to register their attendance in the eASY.KSEI application on the date of the Meeting until the electronic Meeting registration period is closed by the Company.
 - ii. Local individual shareholders who have provided a declaration of attendance but have not yet provided a minimum vote for 1 (one) Meeting agenda item in the eASY.KSEI application by the deadline in point 9.a.ii and wish to attend the Meeting electronically are required to register their attendance in the eASY.KSEI application on the date of the Meeting until the electronic Meeting registration period is closed by the Company.
 - iii. Shareholders who have given power of attorney to the proxy provided by the Company (Independent Representative) or Individual Representative but the shareholders have not provided a minimum vote

- for 1 (one) Meeting agenda item in the eASY.KSEI application by the deadline in point 9.a.ii, then the proxy representing the shareholder is required to register their attendance in the eASY.KSEI application on the date of the Meeting until the electronic Meeting registration period is closed by the Company.
- iv. Shareholders who have given power of attorney to the authorized participant/Intermediary (Custodian Bank or Securities Company) and have given their voting choice in the eASY.KSEI application until the deadline in point 9.a.ii, then the authorized representative who has been registered in the eASY.KSEI application is required to register their attendance in the eASY.KSEI application on the date of the Meeting until the electronic Meeting registration period is closed by the Company.
 - v. Shareholders who have given a declaration of attendance or given power of attorney to the authorized representative provided by the Company (Independent Representative) or Individual Representative and have given their voting choice for at least 1 (one) or for all Meeting agenda items in the eASY.KSEI application no later than the deadline in point 9.a.ii, then the shareholder or authorized representative does not need to register their attendance electronically in the eASY.KSEI application on the date of the Meeting. Share ownership will automatically be calculated as the attendance quorum and the voting choices that have been given will automatically be calculated in the voting for the Meeting.
 - vi. Delays or failures in the electronic registration process as referred to in numbers i – iv for any reason will result in shareholders or their proxies being unable to attend the Meeting electronically, and their share ownership will not be counted as a quorum for attendance at the Meeting.
- b. Process for Submitting Questions and/or Opinions Electronically
- i. Shareholders or proxies have 3 (three) opportunities to submit questions and/or opinions in each discussion session per agenda item of the Meeting. Questions and/or opinions per agenda item of the Meeting can be submitted in writing by shareholders or proxies using the chat feature in the ‘Electronic Opinions’ column available on the E-meeting Hall screen in the eASY.KSEI application. Questions and/or opinions can be submitted as long as the status of the Meeting in the ‘General Meeting Flow Text’ column is “Discussion started for agenda item no. []”.
 - ii. Determination of the mechanism for implementing written discussions per agenda of the Meeting via the E-meeting Hall screen in the eASY.KSEI application is the authority of each Company and this will be stated by the Company in the Meeting Implementation Rules through the eASY.KSEI application.
 - iii. For proxies who are present electronically and will submit questions and/or opinions of their shareholders during the discussion session per

agenda of the Meeting, they are required to write the name of the shareholder and the amount of their share ownership followed by the related questions or opinions.

c. Voting Process

- i. The electronic voting process takes place in the eASY.KSEI application on the E-meeting Hall menu, Live Broadcasting submenu.
- ii. Shareholders who attend in person or are represented by their proxies but have not yet cast their votes on the agenda items of the Meeting as referred to in point 11 letter a numbers i – iii, then the shareholders or their proxies have the opportunity to submit their votes during the voting period via the E-meeting Hall screen in the eASY.KSEI application opened by the Company. When the electronic voting period for each agenda item of the Meeting begins, the system automatically runs the voting time by counting down for a maximum of 2 (two) minutes. During the electronic voting process, the status “Voting for agenda item no [] has started” will be visible in the ‘General Meeting Flow Text’ column. If the shareholder or his/her proxies do not cast their votes for a particular agenda item of the Meeting until the status of the Meeting implementation shown in the ‘General Meeting Flow Text’ column changes to “Voting for agenda item no [] has ended”, then they will be deemed to have cast an Abstain vote for the relevant agenda item of the Meeting. Shareholders who cast an Abstain vote in the Meeting are deemed to have cast the same vote as the majority vote of the shareholders who cast their votes.
- iii. Voting time during the electronic voting process is the standard time set in the eASY.KSEI application. Each Company can determine the policy for direct electronic voting time per agenda item in the Meeting (with a maximum time of 2 (two) minutes per agenda item of the Meeting) and will be stated in the Meeting Implementation Rules through the eASY.KSEI application.

d. GMS Broadcast

- i. Shareholders or their proxies who have registered with eASY.KSEI no later than the deadline in point 9.a.ii can watch the ongoing Meeting via Zoom webinar by accessing the eASY.KSEI menu (GMS Broadcast submenu) located in the AKSes facility (<https://akses.ksei.co.id/>).
- ii. The GMS Broadcast has a capacity of up to 500 participants, where the attendance of each participant will be determined on a first come first serve basis. For shareholders or their proxies who do not get the opportunity to watch the implementation of the Meeting through the GMS Broadcast, they are still considered to be validly present electronically and their share ownership and voting choices are taken into account in the Meeting, as long as they have been registered in the eASY.KSEI application as stipulated in point 11 letter a numbers i - v.
- iii. Shareholders or their proxies who only watch the implementation of the Meeting through the GMS Broadcast but are not registered to be present electronically in the eASY.KSEI application as stipulated in point 11

- letter a numbers i - v, then the presence of the shareholder or his/her proxies is considered invalid and will not be included in the calculation of the attendance quorum for the Meeting.
- iv. The Company will deactivate the “Raise Hand” and “Allow To Talk” features in the GMS Broadcast, so that the Company urges Shareholders or proxies to be able to submit questions or opinions as stipulated in point 11 letter b.
 - v. To get the best experience in using the eASY.KSEI application and/or Tayangan RUPS, shareholders or their proxies are advised to use the Mozilla Firefox browser.
12. One share entitles its holder to cast 1 (one) vote. If a shareholder has more than 1 (one) share, the vote cast applies to all shares he owns.

Surabaya City, April 11, 2025
PT SUPERIOR PRIMA SUKSES Tbk
Board of Directors